

STRATEGY 1

Fulfilling fundamental obligations in accordance with the Conventions and the World Anti-Doping Code

Fulfilling the obligations set out in the conventions and in the Code is crucial for ALB NADO compliance.

ACTION	ACTIVITY	Activity holder
Implementation of the national anti-doping program in accordance with applicable conventions, regulations, and laws	Compliance with the European Convention against Doping in Sport and the International Convention against the Use of Doping in Sport (UNESCO Convention)	NCP/MES
	Ensuring the status and operational independence of the national anti-doping organization	NCP/MES WADA
	Adoption and implementation of anti-doping rules and policies that comply with the Code and international standards	ALB NADO WADA

Indicators:

- Fulfillment of obligations according to the conventions – collaboration with the NCP/ Ministry responsible for sport
- Demonstration of compliance of ALB NADO with the Anti-Doping Code with WADA audit

STRATEGY 2

Ensuring the integrity of sport through a greater focus on athletes, promoting the implementation of an anti-doping program at the national level and active participation at the international level

Involvement and cooperation with athletes, individuals and organizations that are related to athletes at any time and in any way, with the aim of maintaining the integrity of sport and promoting the implementation of the national anti-doping program.

ACTION	ACTIVITY	Activity holder
Inclusion of athletes - greater focus on athletes and their needs	Develop new communication mechanisms, with the help of which we will obtain feedback from athletes and their view on anti-doping activities	NCP/MES NSP ALB NADO
	Preparation and implementation of a program that will enable athletes throughout their career to acquire skills according to their level of development and career level	ALB NADO
	Detailed analysis of vulnerable groups of athletes and vulnerable periods, support and recommendations for appropriate intervention	
Maintaining the integrity of the sport	Preventing doping in sports and ensuring equal conditions for all athletes	NCP/MES
	Liaison with related organizations committed to promoting the values and safeguarding the integrity of sport	ALB NADO
Encouraging the implementation of the anti-doping program at the national level	Cooperation with NOC and Federations in the field of training before major competitions, preventive programs for the wider sports community and in the field of communications	NOC NSF
	Cooperation with Federations in planning the anti-doping program	NSF
	Liaising with the government, law enforcement agencies and other leading authorities in order to increase the visibility and effectiveness of the anti-doping program	ALB NADO

STRATEGY 3

Planning and implementation of the national anti-doping program in accordance with anti-doping rules and global guidelines

The National Anti-Doping Program must be conducted in accordance with the World and National Anti-Doping Rules, which precisely define all activities within the program. The compliance of the national program with the World Anti-Doping Code is regularly checked by the World Anti-Doping Agency, which ensures that anti-doping programs are coordinated and implemented in accordance with the Code in all countries of the world and all sports actors which are signatories to the Code.

ACTION	ACTIVITY	Activity holder
Planning and implementing an effective testing program	Planning an effective testing program	ALB NADO
	Organization of financial and human resources for the planned testing program	
	Management and coordination of the implementation of the testing program	
	Monitoring and managing the results of the testing program	
	Evaluation and continuous improvement of the testing program	
Data collection and investigations	Collecting, processing, evaluating and analyzing information from all available sources	ALB NADO
	Conducting investigative procedures to determine whether there is evidence of anti-doping rule violations or violations of other provisions of the Code or international standards	ALB NADO NCP/MES MINISTRY INTERNAL AFFAIRS
Results management procedures	Ensuring the right to fair treatment	ALB NADO

	Conducting a review to assess whether a potential anti-doping rule violation has occurred	ALB NADO
	Resolving the charge by consent or by presenting the alleged violation to a disciplinary Body	Disciplinary Committee APEAL BODY CAS
	Managing communication between relevant stakeholders at each stage of the process	ALB NADO
	Participation in proceedings before the CAS	ALB NADO WADA CAS
	Management and decision-making in cases of alleged violations of anti-doping rules	Disciplinary Panel
Preventive anti-doping programs	Planning and preparation of a preventive anti-doping plan	ALB NADO
	Planning, preparation and implementation of a preventive anti-doping program	
	Monitoring and evaluation of the preventive anti-doping program with the aim of continuous improvement	
	Anti-doping education (mandatory e-education for athletes aged 14+ every two years, lectures for members of national teams and candidates for appearances in major competitions)	ALB NADO NOC NSF
	Anti-doping information via website and social networks	ALB NADO
	Anti-doping awareness in competitions	Competition organizers
	Preparation of educational materials for athletes and supporting staff of athletes according to the stage of the athlete's career	ALB NADO NCP/Ministry
	Ensuring that all programs and materials comply with applicable anti-doping rules and policies	
	Training and accreditation of the educational team	
	Preparation of an application for medicines, which will allow checking whether a certain medicine contains prohibited substances or not	NCP/Ministry ALB NADO

	Placement of anti-doping content in the training program of professionals in sports	NCP/Ministry ALB NADO
Cooperation with other educational institutions	Placement of education in accordance with sports values in the curriculum for primary schools	NCP/Ministry ALB NADO
	Placement of anti-doping content in compulsory learning content at secondary schools and gymnasiums with sports departments	MES
	Elective or full-time course with anti-doping content at selected faculties	
	Cooperation in the field of natural science and social science research with selected faculties and research institutions	Universities
Preparation and implementation of preventive programs for young people and the general sports public	Programs for youth	NCP/Ministry
	Programs for the general sports public	Ministry of Health
	Control of the use and sale of prohibited substances in fitness centers (including PD stores)	Ministry of Health Food Safety Inspectorate Sports Inspectorate
Communications and public relations	Develop a communications plan that supports the organization's goals	ALB NADO
	Implementation of the communication plan	
	Monitoring, evaluation and adjustment of the communication plan	
Therapeutic exceptions	Granting of Therapeutic Exemptions	NCP/Ministry – Ministry of Health
	Counseling and raising awareness about the correct use of medicines, promotion of the application for choosing the right medicine	

Protection of privacy and personal data	Establishing compliance with the Personal Data Protection Act and further establishing compliance with the General Data Protection Regulation (GDPR)	ALB NADO External legal associates
	Preparation and implementation of a privacy and data protection program aimed at protecting personal data from unauthorized use or other threats	
	Promoting a culture of privacy and data protection within the organization	
	Providing support, advice and information to help the organization manage the risks associated with the processing of personal data	
Ensuring that anti-doping rules, e-education and information technology are in the Albanian language	Translation of rules, e-education and information technology into the Albanian language	ALB NADO

Indicators:

- Conducting in- and out-of-competition testing
- Training and accreditation of sampling staff
- Data collection and investigations (number of registrations on ADEL, analysis of sports achievements...)
- Conducting impartial and fair hearings in case of suspected anti-doping rule violations
- Implementation of mandatory anti-doping e-education
- Implementation of educational programs for members of national teams and candidates for appearances in major competitions
- Training and accreditation of the educational team
- Placement of anti-doping content in the training program of professionals in sports
- Placement of anti-doping content in the programs of other educational institutions (primary, secondary, university)
- Implementation of preventive programs for young people and the general sports public
- Implementation of the communication plan
- Granting Therapeutic Exemptions
- Establishing compliance with the Personal Data Protection Act and further establishing compliance with the General Data Protection Regulation (GDPR)
- Implementation of a privacy and data protection program designed to protect personal data from unauthorized use or other threats
- Translation of anti-doping rules, e-education and information technology into the Albanian language